

Sopra India Pvt. Ltd
A-07, Sector - 64
Noida 201301, U.P.
Tel: +91 1204 405 6100
www.soprasteria.in

Subject: Letter of Intent

Dear Khyati Dhawan

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been offered employment with Sopra a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer and we expect to release the formal appointment letter upon your joining subject to your acceptance of the terms of appointment and completion of prescribed formalities.

The brief terms of employment are mentioned below. The detailed terms and conditions document your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 350000** per annum. Break-up of the Annual Salary will be mentioned in your Appointment Letter at the time of joining.
3. Your contractual base will be Noida and your initial place of work will also be Noida. However, the Company reserves the right to change your place of work to any location, within its Group companies depending upon business requirements.
4. This Letter of Intent is valid subject to your Degree qualification, course completion and aggregate marks.
5. On joining, you will be required to execute a bond of INR 100,000 to serve the Company for 30 months (including Training Period).

The Company reserves the right to change/modify/cancel the terms and conditions of employment including changes that may be required to comply with law, employment and other regulations. The consequence of changes to administrative procedures.

The company further reserves the right to conduct a third party background verification on the information provided by you during your selection process and if upon verification, at the time of appointment it is found that you have furnished wrong information, your services with the Company will be liable to be terminated.

The validity of this offer is subject to your joining us on or before **30 September 2017**.

Please sign the duplicate copy of this Letter of Intent and return it to us as a way of acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Sopra India Pvt. Ltd.

Pankaj Chordia [MU - Jaipur]

From: KHYATI DHAWAN [IT - 2013] <khyatidhawan@mu.j.manipal.edu>
Sent: Tuesday, January 17, 2017 12:33 PM
To: Pankaj Chordia [MU - Jaipur]
Subject: LOI of Sopra Steria

Respected sir,
I have a LOI from Sopra Steria. I have attached the same with this mail.

Thank you

Khyati Dhawan
139111046
Btech IT